

## Editorial

The final issue of this year includes contributions addressing a variety of very interesting issues.

Professor Marco Biagi (University of Modena) examines the implementation of the new Employment Title in the EC Treaty, included by the 1997 Amsterdam Treaty. Although the Amsterdam Treaty has not yet been formally ratified by all Member States, the mechanisms in the Employment Title have been in operation since June 1997, according to a Resolution of the Heads of State and Governments adopted at the Amsterdam Summit.

Professor Roger Blanpain (University of Louvain) is giving his opinions on the role in the world of work of the OECD Guidelines twenty years after their adoption.

Hedva Sarfati (Geneva) focuses on the seemingly irreconcilable concepts of labour market flexibility and job protection. The author contributes to the debate on how to solve problems of the deteriorating employment situation and its threat to social cohesion within Europe.

In the Case Law section Dennis Ong (London) discusses a recent decision by the American Supreme Court in the case of *Joseph Oncale v. Sundowner Offshore Services*. The Supreme Court has ruled that a sexual harassment claim under American anti-discriminatory law can also apply to same-sex sexual harassment.

The Documentation Section contains the recent proposal by the EU Commission for a Council Directive establishing a general framework for improving information and consultation rights of employees in the European Community.

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