

Editorial

The shock of Marco Biagi's brutal assassination continues to hang over the *International Journal*. In the wake of his loss, the appointment of a new managing editorial team ushers in a younger generation of academic scholars, assisted by our scientific directors Alan Neal, Tiziano Treu and Manfred Weiss. All had already been closely involved in the editorial work for the *Journal* as Marco had always encouraged, with his enthusiasm for advising, motivating and supporting younger colleagues. The debt owed to his groundwork is enormous, and we are convinced that he would be happy to see the three of us now in charge of the *Journal's* future direction and development.

This issue begins with a comparative study by Stephen Adler, discussing the role of judges in the implementation of social policies. The author draws upon papers and discussions from the 9th Meeting of European Labour Court Judges (ILO, Geneva, December 2001). His study does not restrict itself to European law and the experiences of European Labour Court judges, but also draws upon complementary reports from non-European countries, such as Costa Rica, Malaysia and Venezuela.

The contribution from Marius Olivier presents a development still largely unknown outside Africa, where the fourteen Member States of the South African Development Community (SADC) are attempting to evolve a common social policy, modelled, to a certain extent, upon the social policy of the European Community. Africa, though, has its own very specific problems, which the author describes and discusses in a fascinating account.

From international and pan-African topics to Europe: Lisa Waddington and Aart Hendriks explore the expanding concept of employment discrimination, describing and examining the concept of 'reasonable accommodation' and analyzing how this relates to the broader notion of 'equality'. Ann Numhauser-Henning then compares the regulation and practice of fixed-term work in Nordic labour law (Denmark, Finland, Norway, and Sweden), and relates this to the EU Directive on Fixed-term Work.

In her contribution on the implementation of European Community Directives in Denmark, Ruth Nielsen explains the Danish concept of collective agreements and places this in a comparative perspective, before examining when and under what conditions the implementation of Directives by way of collective agreements (an option quite often made use of in Denmark) will be compatible with Community law.

Last, but not least, Silke Laskowski makes a presentation of the new German Prostitution Act, aimed at strengthening prostitutes' rights, and

some of its consequences for German law (civil law, labour law, and social insurance law). She also contrasts this German innovation with the equivalent Swedish model. In the course of doing so, the author demonstrates how the new German statute can be seen to be in line with recent decisions from the European Court of Justice.

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