

## Editors' Foreword

At its annual session in June of this year, the International Labour Conference celebrated the 75th anniversary of the International Labour Organisation. In his Report "Changing Structures, Defending Values", ILO Director-General Michel Hansenne provided the Conference with ample food for thought on the future of the Organisation in a rapidly changing world. We are honoured that the Director-General has agreed to present some of these thoughts in the first contribution to the ARTICLES section of this issue of the *International Journal*.

The ILO's "major claim to fame" throughout its existence has been the creation of comprehensive common labour and employment standards, which, according to its Constitution are a contribution to social justice and universal lasting peace. Although the latter has turned out to be an ideal rather than a reality, it is unchallenged that the Organisation's standard-setting activities, as well as its technical co-operation with and assistance for its member States, have put the notion of "social justice" on the agenda, even though it can hardly be claimed, so far, to have achieved this aim fully. In his contribution to this issue, the ILO's Director of International Labour Standards, Héctor G. Bartolomeo de la Cruz sets out some of the problems and effects of this part of the Organisation's work.

Finally, Saskia Klosse's contribution examines the effectiveness of re-integration schemes as a possible solution to the problem of unemployment. She questions, in particular, the use of re-integration policies in relation to the long-term unemployed, and provides us with a wide-ranging consideration of some of the most pressing challenges for social policy currently facing national legislatures in this field.

The DOCUMENTATION AND COMMENT section includes the important Convention and Recommendation on Part-Time Work adopted by the International Labour Conference in June 1994. Together with these, this issue of the *International Journal* contains the European Union's Directive on the protection of young people at work, along with a number of important Recommendations and Resolutions of the Council and the Parliament.

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