

## **Editorial**

This issue of the Journal contains a number of very interesting contributions on areas and developments in labour law and industrial relations.

Professor Janice Bellace has agreed to write this issue's guest editorial. In that she gives her views of the inadequacy of present labour law to meet the demands of the post-industrial era. Her proposal to revise the regulation of working time ties in with Professor Alain Supiot's contribution. He examines the issue of working time and the position of EC Directive 93/104 as an instrument of working time regulation in Europe.

Professor Thomas C. Kohler's article on the development of labour law and movement and the role of the Church in the USA and Europe highlights an issue which is not often examined in labour law journals. Yet, the relation between religion and the development of labour law and industrial relations is a very interesting area which could do with some further examination.

Mari Katayanagi starts off a new series in the Journal in which young researchers are given the chance to publish their first article. The subject of Katayanagi's contribution is another topic about which we do not read often. Her survey of the position of trade unions and the development of freedom of association in a number of Asian countries provides useful information and is a promising starting piece.

In the documentation section, the newly adopted ILO Convention and Recommendation are published. These are of particular interest as it is the first time in the ILO's history that employers have *en bloc* openly declared themselves against adoption of yet more binding Conventions. This section also contains a proposal for an EC Directive amending Directive 76/207/EEC on equal treatment for men and women workers and the text of the Parental Leave Directive (96/34/EC). As it is the first time that an Agreement between UNICE, CEEP and ETUC has been transposed into a Council (minus the UK) Directive under the Maastricht Treaty Agreement on Social Policy we publish the text of the Directive in full. The text of the Agreement was published in the Summer Issue of the Journal. Finally, we got hold of the text of the Posting of Workers Directive, on which the Council, according to the procedure laid down in Art. 189 B EC Treaty, adopted a common position in June 1996. As the procedure has not been completed, the instrument has not yet been numbered.

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