## **Editorial**

The last issue of this year represents a mixture of articles truly representing the character of the Journal. They cover different regions of the world and they cover industrial relations as well as labour law issues.

Reinhold Fahlbeck's reflections on industrial relations address a number of issues which are presently under discussion in many academic as well as professional circles.

Michal Sewerinsky's contribution on the development of Central and Eastern European labour law in the next century was received with much interest at the 1996 European Conference of the International Society for Labour Law and Social Security. Professor Sewerinski addresses a number of fundamental issues consequent to the fundamental changes in Central and Eastern Europe which affect labour law and social security matters in a profound way.

John Trevor Campling's paper analyses the impact of recent Australian industrial relations legislation on the nature and outcome of collective bargaining in lightly and non-unionised firms. He undertook 12 case studies to assess the impact of new enterprise bargaining legislation on the bargaining process and its major outcomes.

In the documentation section we have included the newly adopted revised European Social Charter, which is of particular interest in view of developments within the Council of Europe, in particular the accession of Eastern and Central European States, as well as fundamental rights and social policy issues in the European Union.

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